



Thomas S. Scarpati
First Selectman

TOWN OF MADISON CONNECTICUT
06443-2563
BOARD OF SELECTMEN

William Gladstone
Noreen Kokoruda
Kathi Traugh
Charles F. Walz

MEETING DATE: Monday, November 20, 2006

MEETING PLACE: Madison Room (Room A), Town Campus

Selectmen Scarpati called the regular meeting of the Board of Selectmen to order at 7:32 p.m. Present were Selectmen Scarpati, Walz, Gladstone, Kokoruda, and Traugh.

1. Approval of minutes – October 23, 2006 and November 6, 2006.

MOVED by Selectman Gladstone and seconded by Selectman Kokoruda to accept the minutes of October 23, 2006 as amended. Selectman Gladstone asked that the October 23, 2006 minutes reflect in Paragraph 10 (Selectmen's Comments) that the Selectman's packets be complete, timely, and include as much information as possible in order to make an informed decision. On the November 6, 2006 minutes Selectman Traugh stated there is one minor correction on Page 338, Paragraph #10, sentence two in paragraph 7 should read: The Ethics Committee will make a recommendation as to whether there should or should not be a Commission.

MOVED by Selectman Kokoruda and seconded by Selectman Walz to include the minutes of November 6, 2006 with the minutes of October 23, 2006 as amended. The motion was approved with one abstention (Kokoruda) for the November 6, 2006 minutes.

2. Citizen Comments. Barbara Davis, Stone Road, asked whether Madison needs an overview committee? She handed out and read the following:

Does Madison Need an Overview Committee?

Last week the P&Z held a public meeting at which Planimetrics presented a proposal to create 2 new zoning categories in addition to the current 1-acre designation south of the Boston Post Road.

Two smaller parcel sizes are proposed: 20,000 square feet and 10,000 square feet.

I told the speaker from Planimetrics that there were 5 applications from 5 shore area properties then before the ZBA in which the total land for the 5 properties was 1.41 acres and current total bedrooms were 20 – or 14 bedrooms per acre – and asked what controls might be put in place so that density would not exceed septic capability.

The answer from Planimetrics was: That is a problem for the Health Department.....we don't look at that.

I had on another occasion been advised by the P&Z that they cannot consider financial impact – only land use.

If indeed the proposal to create 20,000 and 10,000 square foot lots as a category to make remodeling and building additions easier for architects and builders to get through the ZBA approval process, should there not be a town entity to first examine the BIG PICTURE which would include the environmental, demographic, and financial impacts of increased density.

I randomly selected and reviewed one street south of Neck Road as an example. This street has 40 homes (I gave you the data on each one), and each home sits on an average lot of .298 acres with an average of 2.775 bedrooms. Therefore, on each acre of this street (of 40,000 square feet as defined by the P&Z) there are currently 3.35 homes and 9.3 bedrooms – and 3.3 separate (and mostly old) septic systems. Already this is greater density than is proposed for Madison Landing Does density matter?

On the financial side: At this time, a few of the homes on this street are still seasonal, and therefore make few demands on town services and NO demands on education services. These seasonal homes are net tax providers. They pay more in taxes than they use. The valuation of only 3 of the 40 homes is high enough to be **net tax neutral** in terms of being able to support a single child in the school system. (I have also given you a spreadsheet with the calculations for the valuations needed to achieve net tax neutrality for one, two and three student households.) The average assessed valuation is just \$337,603. The assessed valuation of a net neutral single child household is \$538,445.

This raises the question: Can homes with an average assessed valuation of \$337,603 be remodeled to increase value by 60% so as not to increase everyone else's taxes -- and still be environmentally safe for Long Island Sound? Or, how many bedrooms and septic systems per acre, for how many adjacent acres, can be effectively and safely handled by individual household septic systems, and simultaneously be at least net tax neutral?

A demographic, financial, and environmental overview is obviously needed before any decision is made on the P&Z/Planimetrics proposal. Who – or what entity – will be providing it?

(See Attachments #1, #2, and #3)

She then asked “who is looking at this proposal from a demographic, a financial and an environmental point of view?” Selectman Kokoruda stated the environmental issues are under the Health Department and the Water Pollution Control Authority. The reports discussed at meetings by Director of Health John Bowers are lot-by-lot presentations. Barbara Davis questioned if the density is changing, then shouldn't the Town look at the **total** neighborhood? Selectman Scarpati stated he will have a conversation with the Chairman of the Planning and Zoning Commission Joe McDougald, Director of Health John Bowers, and Water Pollution Control Authority member Tom Hansen that before somebody decides it is a good idea to accept two parcels, let's take this into consideration.

Roberta Willenkin, 255 Neck Road, read the following concerning the establishment of an Ethics Committee.

The Town of Litchfield's Preamble for their Code of Ethics

The proper operation of a democratic government requires that public officers and employees be independent, impartial, and responsible for the people of Litchfield; that government decisions and policies be made in the proper channels of government structure; that public office not be used for personal or private gain; and that the public have confidence in the integrity of government. In recognition of these goals, the Code of Ethics is hereby established for officials and consultants of the Town as hereinafter defined. The purpose of this code is to establish ethical standards of conduct by setting forth those actions that are in conflict with the best interests of the Town and by directing disclosure of any financial or personal, beneficial interests in matters affecting the Town as set forth in his article.

The remaining fifteen (15) pages were definitions about confidential information, financial interests, and gifts. Litchfield's code includes all officials, including the Board of Education, employees, appointed and elected officials, and paid and unpaid employees.

“They established a Board of Ethics to administer the code. It gives advisory opinions and takes complaints by taxpayers, departments, boards, and commissions. A policy without having the means of implementation or a policy where some officials sit in judgment of themselves or others, may not create the sense of impartiality that is needed in the Town.”

NEW BUSINESS

3. Discuss and take action on calling a Special Town Meeting for Tuesday, December 12, 2006 at 7:30 p.m. in the Upper Level of the Memorial Town Hall for the following purpose:

To consider and take action on the release of a land parcel to the State of Connecticut located along U.S. Route One (Boston Post Road) between the intersections of Nathans Lane and Garnet Park Road.

MOVED by Selectman Traugh and seconded by Selectman Kokoruda to call a Special Town Meeting for Tuesday, December 12, 2006 at 7:30 p.m. in the Upper Level of the Memorial Town Hall to consider and take action on the release of a land parcel to the State of Connecticut located along U.S. Route One (Boston Post Road) between the intersection of Nathans Lane and Garnet Park Road. This was unanimously approved.

4. Discuss and take action on the 2007 Board of Selectmen Meeting schedule.

MOVED by Selectman Traugh and seconded by Selectman Kokoruda to accept the 2007 Board of Selectmen Meeting schedule as published. Selectman Walz stated the Board should pay attention to the workload during the months of July and August with the possibility of calling an additional special meeting if needed. Administrative Services

Assistant Helen Burland stated the Charter Revision issue made last summer's meetings extremely crowded. This was unanimously approved.

5. Discuss and take action on accepting minor changes to the Building Official Job Description.

MOVED by Selectman Gladstone and seconded by Selectman Kokoruda to accept the minor changes to the Building Official Job Description. Director of Human Resources Katherine Christopher stated the Job Evaluation Committee advised and agreed with the minor changes, along with Public Works Director Stew MacMillan's agreement. This was unanimously approved.

6. Discuss and take action on accepting a donation of \$1,371.43 from the Madison Foundation to Madison Youth and Family Services for the printing of the Bullying Brochure.

MOVED by Selectman Kokoruda and seconded by Selectman Walz to accept the donation of \$1,371.43 from the Madison Foundation to Madison Youth and Family Services for the printing of the Bullying Brochure. Director of Youth and Family Services David Melillo explained there is a 16-page brochure on bullying in Madison that is used in our schools. Other school districts are indicating an interest in looking at and replicating our efforts. This was unanimously approved.

7. Discuss and take action on awarding Architectural Services for improvements to the Kathleen H. Ryerson School.

MOVED by Selectmen Gladstone and seconded by Selectman Kokoruda to take action on awarding Architectural Services for improvements to the Kathleen H. Ryerson School to the VCA Group for \$15,895. Facilities Manager Bill McMinn stated this is a

project that will include a new ceiling, new lighting, and new communications scheduled for the summer of 2007. The architectural project will be for the entire school. This was unanimously approved.

8. Discuss and take action on a telephone system project.

MOVED by Selectman Gladstone and seconded by Selectman Traugh to authorize the Board of Selectmen to enter into a not-to-exceed contract with Total Communications, Inc. for \$230,000 to supply and install a new telephone system with centralized voice mail and to enter into a contract with Partner for \$30,000 for additional services. Director of Technology Art Sickle submitted two components—an explanation of the need for the project in the Request for Proposals (RFPs) and then their rationale for analyzing them. The range of bids was \$116,000 to \$540,000. The present telephone and voicemail system is 20 years old with mixed technologies. The life expectancy of a new system is approximately ten years. Art Sickle discussed the “Vendor Cost Comparison” sheets (Attachments #4, #5, and #6)—the project will include Academy School. This was unanimously approved.

9. Discuss the adoption of the revised Ethics Policy. Linda Smith-Criddle said that in March 2005 their committee was charged with the following: to collect, review, revise, and update the Town of Madison’s ethics policy and to recommend this update to the Board of Selectman at a June 13, 2005 meeting—this was completed with a presentation of a policy draft. Since that meeting, the committee has recommended a permanent Ethics Commission consisting of five members appointed by the Board of Selectmen from applicants in the town, with no more than two people from any one party or unaffiliated status. Presently the Town of Madison has separate ethics policies; this

proposed ethics plan would be more comprehensible. First Selectman Scarpati stated if the Board votes in favor of the establishment of a commission, that they are not bound by a five-member commission. Selectman Traugh will contact other towns to determine who and how their commission members are selected.

10. Discuss and take action on the following recommendations from the Madison Democratic Town Committee.

Sue Zaccagnino – reappointment to the Madison Youth and Family Services Board for a term to expire 1/1/2011.

Sydney Bell – reappointment to the Senior Citizens Commission for a term to expire 1/1/2011.

Holly Algood – appointment to Planning and Zoning Commission (moving from Alternate Member) – for a term to expire 1/1/2011.

Barry Mill – appointment to Senior Citizen Commission (replacing Elizabeth Inkster when her term expires on 1/1/07) for a term to expire on 1/1/2011.

Barbara Yaeger – appointment to Bauer Park Advisory Committee for a term to expire on 1/1/2010.

MOVED by Selectmen Gladstone and seconded by Selectman Kokoruda to recommend the appointees. This was unanimously approved.

11. Tax Abatements/Refunds

MOVED by Selectman Kokoruda and seconded by Selectman Traugh to approve the requests for tax refunds in the amount of \$788.73:

REFUNDS

Herman Steven Williams III	\$ 145.04
Chase Manhattan Auto Finance Corp	\$ 63.05
Daimler Chrysler Financial Corp	\$ 388.72
Freddie Schimanski	\$ 76.42
Honda Lease Trust	\$ 79.58
Mitsubishi Motors Credit of American, Inc.	\$ 23.10
Catherine S. Faria	\$ 12.82

TOTAL REFUNDS: \$788.73

This was unanimously approved.

12. Liaison Reports/Selectmen Comments.

Board of Police Commissioners – Selectman Walz commented that the Board of Police Commissioners has recently stated their case for an additional two officers and that their planning number is based on the number of work days in a year plus the 5 on and 2 off scheduling model they currently use. There are times when they are over-staffed; then they are short-staffed. The new Police contract may address these issues.

Election Day – Selectman Gladstone stated that 47 parking tickets were issued at Madison’s two voting places during the November 7, 2006 election. Before the next election the problem will be addressed and cleared up so the residents of Madison will be allowed to vote.

Selectman Gladstone stated that he has been a selectman for one year and reflected on the following:

- (1) the number of dedicated volunteers in Madison is remarkable;
- (2) the Long Range Financial Plan provides for good forward thinking;
- (3) the wheels of government turn slower by design and it takes a huge amount of effort to stay ahead.

Board of Education – Selectman Traugh stated the school enrollment projections are in and the implications will be discussed further at their planning committee. Selectman Traugh commented that the beginning of the budget process will start at the December 4, 2006 meeting.

Planning and Zoning Commission – Selectman Kokoruda stated that at the Planning and Zoning Public Hearing the discussion centered around zoning and smaller lots.

Senior Commission – Selectman Kokoruda stated the Senior Commission’s Dial-a-Ride program is a success; it continues to grow. The Commission will be writing a grant for a new bus; their oldest bus is inadequate. Director of Youth and Family Services David Melillo stated 80% of the cost of a new bus would come from the State of Connecticut. Selectman Kokoruda stated there is significant growth in all senior programs; for example, last year 643 lunches had been served year-to-date; and this year 1,350 lunches have been served year-to-date. There is lots of activity and energy.

Voting difficulties – Selectman Scarpati apologized for the voting difficulties, they were not anticipated, and stated if anyone got a parking ticket that they contact either the Chief of Police’s assistant or the Board of Selectmen’s office to request an appeal. The Town of Madison has a magistrate for traffic activities, Bill Nichols; and although he did not know what the results would be in terms of the fines, he suggested residents go through the appeal process. Given the confusion of the day, it would not be inappropriate to appeal the parking tickets. Selectman Scarpati has asked Tax Collector Alma Carroll and the Registrars to come back with a plan to assure these voting difficulties do not happen again.

Police staffing – Selectman Scarpati stated the current staff requirement is for 24 police officers with a 3-shift day, operating 5 days on and 2 days off. Some days we actually have more people working that are needed; and then there are some days when we don’t have enough and actually have to call officers in to work. The Police Commission has been investigating alternative scheduling models; but they are not ready to talk about them yet. A staff of 24 Police Officers is not able to support the 18-slot weekly work roster due to the loss time factors of vacation, sick time, comp time, and

training days. First Selectman Scarpati will support the hiring of two (2) new police officers; this would bring on more officers and allow the current officers to take time off. The Board of Selectmen have the authority to hire a new Police Chief and with the new Charter Revision, the Board of Selectmen does not want to be the individual entity which interviews, searches, and finds candidates for the Chief of Police position; we would expect the Police Commission to live up to this responsibility. The Board of Selectman does have veto authority if they feel the search has not been done adequately.

13. Adjournment.

MOVED by Selectman Gladstone and seconded by Selectman Traugh to adjourn the meeting at 10:04 p.m. This was unanimously approved.

Respectfully submitted,

Judy Palmer
Recording Secretary

2006-7 Net Tax Neutral ("NTN") Home Valuations

	A	B	C	D
		One Student	Two Students	Three Students
1				
2		41,586,766		
3	Education Budget 2006-2007	3,838		
4	# of students	10,836	21,671	32,507
5	Average Cost Per Student (CPS)	325	650	975
6	Less State Contribution Per Student	10,511	21,021	31,532
7	CPS from Property Tax			
8				
9	Town Budget 2006-2007	17,693,358		
10	Less: Fee Income and State Pmts	4,168,425		
11	To Be Paid by Property Tax	13,524,933		
12	# of Properties	9,100		
13	Avg Cost Per Property (CPP) fr Prop Tax	1,486	1,486	1,486
14				
15	CSP plus CPP = Prop Tax Needed	11,997	22,507	33,018
16				
17	Net Tax Neutral Assessed Value: Home *	538,455	1,010,191	1,481,939
18	Net Tax Neutral Market Value: Home	769,222	1,443,130	2,117,055
19				
20				
21				
22	* 2006-7 Mill Rate = 22.28			

Environmental and Economic Impact of Proposed Zoning

1	A		B	C		D	E		F		G	H
	Address	Land~Acres		Assessedt Value	Land		House # BR	House	Assessed Value	Assessed Value		
2							House	700			22.28	
3	Harbor	0.03	9100	NA								
4	Harbor	0.25	98400									
5	Harbor	0.03	9100	NA								
6												
7	4 Harbor	0.49	131,300		3	178,400		309,700		6,900.12		4,830.08
8	7 Harbor	0.18	118,500		3	68,500		187,000		4,166.36		2,916.45
9	13 Harbor	0.13	131,700		3	48,400		180,100		4,012.63		2,808.84
10	17 Harbor	0.15	132,500		3	59,200		191,700		4,271.08		2,989.75
11	22 Harbor	0.76	155,300		3	102,200		257,500		5,737.10		4,015.97
12	23 Harbor	0.61	151,800		5	81,000		232,800		5,186.78		3,630.75
13	25 Harbor	0.18	134,300		2	57,000		191,300		4,262.16		2,983.51
14	33 Harbor	0.24	137,300		4	87,300		224,600		5,004.09		3,502.86
15	37 Harbor	0.13	131,700		3	50,800		182,500		4,066.10		2,846.27
16	41 Harbor	0.13	131,700		2	76,900		208,600		4,647.61		3,253.33
17	45 Harbor	0.14	132,200		2	36,600		168,800		3,760.86		2,632.60
18	49 Harbor	0.14	132,200		2	27,800		160,000		3,564.80		2,495.36
19	50 Harbor	0.17	133,800		2	6,200		140,000		3,119.20		2,183.44
20	53 Harbor	0.15	132,700		1	35,800		168,500		3,754.18		2,627.93
21	56 Harbor	0.13	131,500		3	30,100		161,600		3,600.45		2,520.31
22	57 Harbor	0.15	132,700		2	97,800		230,500		5,135.54		3,594.88
23	63 Harbor	0.16	166,600		2	38,700		205,300		4,574.08		3,201.86
24	67 Harbor	0.25	172,100		2	67,100		239,200		5,329.38		3,730.56
25	72 Harbor	0.26	207,400		3	139,300		346,700		7,724.48		5,407.13
26	73 Harbor	0.53	224,700		3	126,800		351,500		7,831.42		5,481.99
27	81 Harbor	0.22	170,200		3	31,800		202,000		4,500.56		3,150.39
28	85 Harbor	0.38	287,900		3	82,600		370,500		8,254.74		5,778.32
29	88 Harbor	0.2	169,200		1	19,300		188,500		4,199.78		2,939.85
30	93 Harbor	0.2	203,000		2	79,500		282,500		6,294.10		4,405.87
31	98 Harbor	2.92	828,400		3	290,500		1,118,900		24,929.09		17,450.36
32	99 Harbor	0.2	202,600		2	40,100		242,700		5,407.36		3,785.15
33	102 Harbor	0.22	340,800		2	71,400		412,200		9,183.82		6,428.67
34	103 Harbor	0.21	203,800		2	34,400		238,200		5,307.10		3,714.97
35	107 Harbor	0.53	298,900		3	87,500		386,400		8,608.99		6,026.29
36	115 Harbor	0.26	331,900		4	122,800		454,700		10,130.72		7,091.50
37	119 Harbor	0.12	335,700		4	56,600		392,300		8,740.44		6,118.31

Environmental and Economic Impact of Proposed Zoning

BL Davis
11.18.06

352

	A	B	C	D	E	F	G	H
38	120 Harbor	0.29	698,700	3	63,900	762,600	16,990.73	11,893.51
39	123 Harbor	0.23	467,000	3	117,000	584,000	13,011.52	9,108.06
40	127 Harbor	0.15	398,200	4	65,100	463,300	10,322.32	7,225.63
41	131 Harbor	0.08	456,600	3	46,000	502,600	11,197.93	7,838.55
42	141 Harbor	0.07	351,900	2	35,900	387,800	8,640.18	6,048.13
43	144 Harbor	0.12	428,300	4	61,700	490,000	10,917.20	7,642.04
44	145 Harbor	0.08	342,500	2	37,400	379,900	8,464.17	5,924.92
45	146 Harbor	0.12	459,100	4	65,900	525,000	11,697.00	8,187.90
46	150 Harbor	0.24	687,000	4	95,100	782,100	17,425.19	12,197.63
47	AVERAGE	0.298		2.775		337,603	7,521.78	
48	TOTAL	11.92		113.775			300,871.35	

Vendor	NECC	Business Electronics (BEI)	SPS
Manufacturer:	NEC	NEC	Avaya
Location: Town Campus/BOE	Electra Elite IPK II	Aspire	One (1) S8710 Comm. Mgr.
Model:	(36)CO (1) PRI (1) T1 /108	56 / 96	70 / 130
Equipped Capacity Trunks/Stations	456	512	36,000
Maximum Growth Capacity with additional hardware: Ports			
System Purchase Price	\$30,831.00	\$39,357.00	\$158,296.00
Manufacturer:	NEC	NEC	Avaya
Locations: Youth Services & Memorial Town Hall	Electra Elite IPK II	Aspire	G700 LSP / G250
Model:	(20) CO (1) T1 /28	20 / 32	(4) CO Data T1 / 26
Equipped Capacity Trunks/Stations	456	512	450
Maximum Growth Capacity with additional hardware: Ports			
System Purchase Price	\$8,857.00	\$11,895.00	\$ 47, 549.00
Centralized Voicemail			
Manufacturer:	Active Voice NEC	CTL	Avaya
Model	Repartee LX CTI LX - w/AMIS networking	VoicePro Server WIN 2003	Modular Messaging
Equipped: Ports/ Hours	8 ports each / Repartee 3200 hrs; CTI 490 hrs.	16 / 3000	16 - Comm Mgr. 12 / 250 each MM
Growth Capacity: Ports	60 ports / 3200 16 ports/ 490 hrs. (2) voicemails	24 / 3000 more if needed (1) system	144 / 7500 (2) voicemails
Centralized Voicemail	\$24,281.00	\$14,500.00	\$ 199,860.00
Installation	Included	Included	\$79,038.00
Discounts			\$128,418.00
Sub Total	\$63,969.00	\$65,752.00	\$276,327.00

Town of Madison
Summary System
Vendor Cost Comparison

Vendor	NECC	Business Electronics (BEI)	SPS
Facilities	\$3,120.00	\$4,330.00	\$ 19,776.00
Senior Center	\$2,532.00	\$2,640.00	\$ 16,857.00
Brown School	\$11,057.00	\$14,115.00	\$ 46,738.00
Island School	\$4,491.00	\$6,740.00	\$ 38,873.00
Jeffrey School	\$7,174.00	\$9,460.00	\$ 44,667.00
Polson School	\$10,654.00	\$11,405.00	\$ 51,071.00
Ryerson School	\$3,503.00	\$5,815.00	\$ 21,376.00
Academy School	\$5,348.00	\$8,000.00	\$ 26,068.00
Kindergarten	\$4,912.00	\$6,630.00	\$ 24,371.00
Town Garage	Included in Town Campus	Included in Town Campus	Included in Town Campus
Town Maintenance	Included in Town Campus	Included in Town Campus	Included in Town Campus
Surf Club	Included in Town Campus	Included in Town Campus	Included in Town Campus
Licenses			\$ 29,860.00
Installation			\$116,609.00
Discounts			-\$103,257.00
Sub Total	\$52,791.00	\$69,135.00	\$338,433.00
Estimated Adjustments			\$72,500.00
Grand Total Systems and CVM	\$116,760.00	\$134,887.00	\$542,260.00
Comments	Includes (5) yr warranty of all parts. (30) minute battery back-up	Includes (30) minute battery back-up	Includes gateways/patch panels/UPS
Cabling - Town Hall	\$2,181.00	\$1,800.00	TBD - requires site visit
Cabling - Brown School	\$4,286.00	\$2,200.00	TBD - requires site visit
Cabling - Senior Center	\$416.00	\$800.00	sid. run \$ 115.00
Total Cabling	\$6,883.00	\$4,800.00	

Vendor	NECC	Business Electronics (BEI)	SPS
Other Optional Pricing			
Unified Messaging			
Number of Licenses:	(5) licenses included License cost:	100 users included - \$ 65.00 for additional user	Integrated Msg. Included
Call Accounting - Manufacturer	Trivium Systems Per system: 20 stations and above: \$ 1,375.00 Under (20) stations: \$ 699.00	MicroCall \$ 1,600 - \$ 2,400 plus labor - installation	Need to discuss requirements
Call Accounting Purchase Price:			
Conference Bridge	(16) port bridge: \$ 1,101.00	\$ 3,100 plus labor	(6) party conferencing included
Corded Headset	GNETCOM/Flexpro	Plantronics H-51	Plantronics AVD1000
Corded Headset Unit Cost	\$215.00	\$61.00	\$55.00
Wireless Headset	GNETCOM	Plantronics CS-10	Avaya AWH55
Wireless Headset Unit Cost	\$320.00	\$270.00	\$215.00
Gateway	\$2292 (includes 16) licenses	\$1,600	Included in all system costs
(4) IP Phones - Unit cost per IP Phone	\$279.00	\$460	(10) button IP set \$316.00 plus station RTU (if station is already installed RTU is active n/a)
Software Release Upgrade Subscription		Installation 850.00	
One Year	?	\$ 750 plus labor	N/a
Two Year	?	\$ 750 plus labor	TBD
Three Year	?	\$ 750 plus labor	TBD
	No routers/switches are included. A comprehensive Network evaluation is required. Cost not included.	No routers/switches are included. A comprehensive Network evaluation is required. Cost not included.	
	Customer provided PC for Call Accounting	Customer provided PC for Call Accounting	

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