

[Livestream the Board of Selectmen Meeting](#)

AGENDA
BOARD OF SELECTMEN
MONDAY, SEPTEMBER 14, 2020
8:00 A.M. – ZOOM MEETING

8:00 a.m. Regular Session

1. Pledge of Allegiance
2. Approval of minutes –August 24, 2020
September 2, 2020
3. First Selectwoman's Updates.
 - a. COVID-19 Response and Town Operations Update
4. Liaison Reports/Selectmen Comments.
5. Citizen comments.
6. Discuss and take action on proclaiming September 11th – 18th, 2020 as a time of remembrance, a commitment to volunteerism and community pride in the Town of Madison.
7. Discuss next steps for Ad Hoc Government Study Committee.
8. Update from Coastal Resiliency Commission on a proposed updated Flood Plain Ordinance.
9. Discuss and take action to approve a recommendation from the Economic Development Commission to modify the current Tax Incentive Policy (adopted by the Board of Selectmen on May 29, 2018).
10. Update on November 2020 Election from Town Clerk, Nancy Martucci.
11. Discuss and take action to approve the purchase of a 2020 Ford F250 pick-up truck for Madison Hose Company #1; the purchase is funded through the CIP and the purchase is off of State Bid.
12. Discuss and take action to approve the following Resolution:

RESOLVED, that the Town of Madison may enter into with and deliver to the State of Connecticut Department of Emergency Services and Public Protection, Division of Emergency Management and Homeland Security any and all documents which it deems to be necessary or appropriate; and

FURTHER RESOLVED, that Peggy R. Lyons, as First Selectman of the Town of Madison, is authorized and directed to execute and deliver any and all documents on behalf of the Town of Madison and to do and perform all acts and things which he/she deems to be necessary or appropriate to carry out the terms of such documents, including, but not limited to, executing and delivering all agreements and documents contemplated by such documents.

13. Discuss Local Civil Preparedness Emergency Declaration.

14. Appointments / Resignations:

Kirk Barneby from the Board of Education.

David Erff from the Rockland Preserve Committee

Mary Berlin from the Salt Meadow Park Governance Committee.

15. Tax Abatements / Refunds.

16. Citizen comments.

17. Executive Session:

a. Labor negotiations – early retirement plan.

18. Discuss and take action to approve the 2020/2021 Early Retirement Incentive Program (ERIP) as prescribed based upon criteria set forth by the Town and amending the Pension Plan to allow for credited years of service to be offered as part of the incentive. Said criteria for qualifying for the ERIP shall be broken into three phases:

Phase I, Tier 1 Criteria: Age and Service must equal 85. Employee must be on the Town's medical plan, as of 7.1.20 and be at least age 65. Exit Town service by 11.1.20.

Phase I, Tier II Criteria: Age and Service must equal 75. Employee must be on the Town's medical plan, as of 7.1.20 and be at least age 57. Exit Town service by 11.1.20

Phase II Criteria: Age and Service must equal 85. Employee must be on the Town's medical plan, as of 7.1.20 and be at least age 57 and hold a upper level management position. Exit Town service by 7.1.21

Incentive shall be a combination of credited years of service, Medicare Supplement Insurance and Town Insurance based upon the qualifying tier.

19. Discuss and take action to approve the Labor Agreement between the Town of Madison and Madison Police Department, AFSCME Council #4 Union.

20. Adjournment.

[Documents](#)

The Town of Madison does not discriminate on the basis of disability, and the meeting facilities are ADA accessible. Individuals who need assistance are invited to make their needs known by contacting the Town's ADA/Human Resources Director Debra Milardo at 203.245.5603 or by email to milardod@madisonct.org at least five (5) business days prior to the meeting.