

**MADISON DEPARTMENT OF POLICE SERVICES
SPECIAL MEETING – September 2, 2022
Via Teleconference Zoom – 11:30 AM**

Attendees: Chairman Edward Dowling; Vice Chairman Marietta Lee; Commissioner Thom Cartledge; Commissioner Ann Rumberger; Commissioner Judy Hession Friedman.

Also Present: Chief Jack Drumm, Captain Douglas Harkins.

CALL TO ORDER

Chairman Dowling called the meeting to order at 11:31 am. All rose for the Pledge of Allegiance.

PUBLIC COMMENTS

Chairman Dowling asked if there were any public comments. There were no public comments.

Chairman Dowling stated there is one agenda item regarding Officers' employment issues. He noted that BOPC spent considerable time in Executive Session discussing this matter including the role, actions and accountability of each of the Officers involved and observed this has been a lengthy and thorough examination of the facts and circumstances that have come before the Commission. He stated the BOPC also took into account the importance of the cohesion, teamwork and mutual respect that is required in any organization, but particularly in a law enforcement agency. The Commissioners noted and observed the lack of remorse from the officers involved when given the opportunity to comment during the Loudermill hearing that was conducted. He stated there is also have reason to believe that the unacceptable behavior and attitude toward a co-worker would likely continue in the future. Therefore, the following decisions are based on the BOPC extensive review and in consideration of the circumstances including the information contained in the Weller Report.

MOTION by Dowling, second by Cartledge to terminate the employment of Sergeant Kimberly Lauria effective immediately. All in favor; none opposed. So moved.

MOTION by Dowling, second by Cartledge to terminate the employment of Officer Daniel Foito effective immediately. All in favor; none opposed. So moved.

MOTION by Dowling, second by Cartledge to terminate the employment of Officer Natasha Pucillo effective immediately. All in favor; none opposed. So moved.

Dowling summarized this review has been a difficult and serious matter which the BOPC have undertaken. These actions have not been taken lightly. The BOPC gave thought and important

consideration to this agency going forward and its overall effectiveness and responsibility to complete its mission.

MOTION TO ADJOURN by Cartledge, second by Rumberger. All in favor. None opposed. So moved. Meeting adjourned at 11:38 am.